Appendix 1

Hereford & Worcester Fire Authority

Savings since 2010/11

Col		2	3	4		5	6	7	
Row		**2014/15 Budget £m**	**2015/16 MTFP £m**	**2016/17 MTFP £m**		**2017/18 MTFP £m**	**2018/19 MTFP £m**	**2019/20 MTFP £m**	
	Identified & fully implemented before 2012/13								
1	Net Saving reduction of ACFO	0.121	0.121	0.121		0.121	0.121	0.121	
2	2011/12 Redundancies (variety of back office posts)	0.110	0.110	0.110		0.110	0.110	0.110	
3	2012/13 Net Redundancies (variety of back offcie posts)	0.337	0.344	0.351		0.351	0.351	0.351	
4	Occupational Health contract	0.010	0.010	0.010		0.010	0.010	0.010	
5	Principal Officer Car Financing	0.005	0.005	0.005		0.005	0.005	0.005	
6	Response Officer Car Financing	0.021	0.021	0.021		0.021	0.021	0.021	
7	PPE Contract	0.007	0.007	0.007		0.007	0.007	0.007	
8	Removal of Water Coolers at HQ	0.005	0.005	0.005		0.005	0.005	0.005	
9	Budget-holder Savings in 2011/12 - net of re-allocation	0.255	0.255	0.255		0.255	0.255	0.255	
10	Treasurer (S151) arrangements	0.003	0.003	0.003		0.003	0.003	0.003	
11	External Audit Fee	0.029	0.029	0.029		0.029	0.029	0.029	
	Identified 2012/13 & fully implemented from 2013/14								
12	Reduction in Watch Sizes	0.659	0.736	0.736		0.736	0.736	0.736	
13	Flexi-Duty Officer Review	0.200	0.200	0.200		0.200	0.200	0.200	
14	SMB Restructure	0.043	0.043	0.043		0.043	0.043	0.043	
15	Budget-holder Savings in 2012/13	0.100	0.100	0.100		0.100	0.100	0.100	
	Identified 2012/13 & fully implemented from 2014/15								
16	Reduction in Watch Sizes	0.390	0.390	0.390		0.390	0.390	0.390	
17		**2.295**	**2.379**	**2.386**		**2.386**	**2.386**	**2.386**	
	Identified 2013/14 for implementation from 2014/15								
18	14/15 Day Crew Plus	0.367	0.401	0.401		0.401	0.401	0.401	
19	USAR/Droitwich Merger	0.000	0.194	0.315		0.315	0.315	0.315	
20	Catering Review	0.144	0.144	0.144		0.144	0.144	0.144	
21	Media & Design Review	0.034	0.034	0.034		0.034	0.034	0.034	
22	Secretariat Restructure	0.027	0.027	0.027		0.027	0.027	0.027	
23	Finance Restructure	0.016	0.016	0.016		0.016	0.016	0.016	
24	P&I posts removed	0.055	0.055	0.055		0.055	0.055	0.055	
25	Fire Control	0.100	0.100	0.100		0.100	0.100	0.100	
26	Inflation provision saving	0.232	0.232	0.232		0.232	0.232	0.232	
27	Budget-holder saving in 13/14 alloc	0.233	0.233	0.233		0.233	0.233	0.233	
28	Target budget reductions		0.150	0.150		0.150	0.150	0.150	
29		**3.503**	**3.965**	**4.093**		**4.093**	**4.093**	**4.093**	
	Identified 2013/14 for implementation from 2015/16								
30	CFS/TFS Rationalisation	0.000	0.200	0.200		0.200	0.200	0.200	
31	Further FDS Review	0.000	0.050	0.169		0.200	0.200	0.200	
32		**3.503**	**4.215**	**4.462**		**4.493**	**4.493**	**4.493**	
	Identified 2014/15 for implementation from 2015/16								
33	removal of 2nd Pumps - Tenbury/Ledbury		0.090	0.090	##	0.090	0.090	0.090	
34	conversion to DS - Hereford/Worcester (4+4)		0.944	0.944	##	0.944	0.944	0.944	
35	standard crewing at 4 - all other WT/DC/DCP		0.660	0.660	##	0.660	0.660	0.660	
36		**3.503**	**5.909**	**6.156**		**6.187**	**6.187**	**6.187**	
37	**To be identified in 15/16 for implementation from 16/17**			0.443		0.443	0.443	0.443	
38		**3.503**	**5.909**	**6.599**		**6.630**	**6.630**	**6.630**	
39	Impact on Fire Cover	0.000	1.694	1.694	##	1.694	1.694	1.694	26%
40	No Impact on Fire Cover	3.503	4.215	4.905		4.936	4.936	4.936	74%
41		**3.503**	**5.909**	**6.599**		**6.630**	**6.630**	**6.630**	

Appendix 2

Hereford & Worcester Fire Authority
Medium Term Financial Plan Update

Col Row		2 2015/16 Forecast £m	3 2016/17 Forecast £m	4 2017/18 Forecast £m	5 2018/19 Forecast £m	6 2019/20 Forecast £m
1	**CURRENT MTFP GAP to 2016/17**	**0.999**	**2.137**	**2.137**	**2.137**	**2.137**
2	Pay Awards			0.454	0.908	1.362
3	Inflation			0.300	0.600	0.900
4	LGPS Revaluation			0.020	0.040	0.060
5	Capital Programme			0.036	(0.031)	(0.020)
6	Ending of Pension NI "Contracting Out"			0.360	0.360	0.360
7	**MTFP Cost Pressures**			**1.170**	**1.877**	**2.662**
8	Grant Reductions (8% pa)			0.857	1.650	2.385
9	Business Rates			(0.051)	(0.105)	(0.159)
10	Precept (Band D 2%)			(0.499)	(1.011)	(1.535)
11	**MTFP Resource Pressures**			**0.307**	**0.534**	**0.691**
12	FYE - 2016/17 savings			(0.031)	(0.031)	(0.031)
13				**(0.031)**	**(0.031)**	**(0.031)**
14	**Changes to Gap 2017/18 onwards**			**1.446**	**2.380**	**3.322**
15	**CURRENT MTFP GAP**	**0.999**	**2.137**	**3.583**	**4.517**	**5.459**
	CRMP					
16	removal of 2nd Pumps - Tenbury/Ledbury	0.000	(0.090)	(0.090)	(0.090)	(0.090)
17	conversion to DS - Hereford/Worcester (4+4)	(0.469)	(0.944)	(0.944)	(0.944)	(0.944)
18	standard crewing at 4 - all other WT/DC/DCP	(0.330)	(0.660)	(0.660)	(0.660)	(0.660)
19	provision to ride 5 on as many occasions		0.600			
20	as possible for 2 years	**(0.799)**	**(1.094)**	**(1.694)**	**(1.694)**	**(1.694)**
	Re-Calculated Estimates					
21	2014/15 Pay Awards	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
22	New Dimensions Grant	0.100	0.100	0.100	0.100	0.100
23	Firelink Grant - redistribution	0.100	0.100	0.100	0.100	0.100
24		**0.000**	**0.000**	**0.000**	**0.000**	**0.000**
25	**REVISED GAP**	**0.200**	**1.043**	**1.889**	**2.823**	**3.765**
26	Savings still to be identified		(0.443)	(0.443)	(0.443)	(0.443)
27		**0.000**	**(0.443)**	**(0.443)**	**(0.443)**	**(0.443)**
28	**BALANCED BUDGET**	**0.200**	**0.600**	**1.446**	**2.380**	**3.322**
29	to/(from) Budget Reduction Reserve		(0.500)			
30	to/(from) General Balances	(0.200)	(0.100)			
31		**(0.200)**	**(0.600)**	**0.000**	**0.000**	**0.000**
32	**BALANCED BUDGET**	**0.000**	**0.000**	**1.446**	**2.380**	**3.322**