Appendix 1

Hereford & Worcester Fire Authority 2015/16
Capital Programme

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		PRIOR YEARS ACTUAL	**Revised BUDGET 2014/15**	**BUDGET 2015/16**	**PROGRAMME 2016/17**	**2017/18**	**2018/19**	**2019/20**	**TOTAL**
		£m	**£m**	**£m**	**£m**	**£m**	**£m**	**£m**	**£m**
	Vehicle Programme								
1	Routine - Pumps			1.150	1.150	1.150	1.150	1.150	**5.750**
2	ex-Lease appliances		0.044						**0.044**
3	Routine - 4WD							0.050	**0.050**
4	Routine - Off-Road		0.026						**0.026**
5	Water Rescue Vehicle							0.065	**0.065**
6	Command Unit			0.350					**0.350**
7	Routine - Water Carrier					0.190	0.190		**0.380**
8	Routine - RAVs						0.230		**0.230**
9	USAR Dog Van		0.029						**0.029**
10	Boats					0.040			**0.040**
11	Response Cars		0.230	0.395			0.225	0.400	**1.250**
12	Response Cars		0.108	0.040		0.120	0.040		**0.308**
13			**0.437**	**1.935**	**1.150**	**1.500**	**1.835**	**1.665**	**8.522**
	Major Building Schemes								
14	Strategic Training Facilities	1.656	0.056	0.564					**2.276**
15	Malvern Fire Station	1.232	0.779						**2.011**
16	Worcester Fire Station	0.424	3.776	0.100	0.100				**4.400**
17	Other Schemes *(Note 1)*	0.044	0.043	4.896	4.297	2.081			**11.361**
18		**3.356**	**4.654**	**5.560**	**4.397**	**2.081**	**0.000**	**0.000**	**20.048**
	Other Schemes								
19	Control Resilience Project	1.780	0.107	0.400					**2.287**
20	Minor Property, IT/Comms & Equipment		1.561	0.843	0.600	0.600	0.600	0.600	**4.204**
21			**1.668**	**1.243**	**0.600**	**0.600**	**0.600**	**0.600**	**6.491**
22	**Annual Total**		**6.759**	**8.738**	**6.147**	**4.181**	**2.435**	**2.265**	**35.061**

Note 1 : Individual scheme sums approved by FRA, but not currently disclosed as contracts subject to tender etc.

Note 2 : Excludes impact of any slippage from 2014/15

Appendix 2

Hereford & Worcester Fire Authority 2015/16
Personnel Budget

	Wholetime Firefighters FTE	On-Call Retained Firefighters H/C	Control Room Staff FTE	Non-Uniformed Support FTE	TOTAL
Included in Budget 2014/15	283.0	383.0	25.0	114.3	**805.3**
CRMP	(44.0)				**(44.0)**
Flexi-Officer Review	(4.0)				**(4.0)**
Ops Logistics Review	(1.0)			(0.0)	**(1.0)**
CFS/TFS Review	(3.0)			(3.0)	**(6.0)**
FireControl Review			(6.5)		**(6.5)**
Staff to transfer to JPV in 2015/16				(11.0)	**(11.0)**
Included in Budget 2015/16	**231.0**	**383.0**	**18.5**	**100.2**	**732.7**

Hereford & Worcester Fire Authority 2015/16

Appendix 3

Previous Medium Term Financial Plan Progress

Col Row	1	2 **2015/16 Prov £m**	3 **2016/17 Forecast £m**	4 **2017/18 Forecast £m**	5 **2018/19 Forecast £m**	6 **2019/20 Forecast £m**
	MTFP Budget Gap (Feb 2014)					
1	Savings to 2016/17	0.999	2.137	2.137	2.137	2.137
2	Savings 2017/18 on			1.446	2.380	3.322
3		**0.999**	**2.137**	**3.583**	**4.517**	**5.459**
	CRMP Decisions (Sep 2014)					
4	removal of 2nd Pumps - Tenbury/Ledbury	#	(0.090)	(0.090)	(0.090)	(0.090)
5	conversion to DS - Hereford/Worcester (4+4)	(0.469)	(0.944)	(0.944)	(0.944)	(0.944)
6	standard crewing at 4 - all other WT/DC/DCP	(0.330)	(0.660)	(0.660)	(0.660)	(0.660)
8	Provision for DCP trial	0.164	0.164			
9		**0.364**	**0.607**	**1.889**	**2.823**	**3.765**
	Expenditure Changes					
10	2014 Pay Award Savings	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
11	24hr ICT Cover	0.030	0.030	0.030	0.030	0.030
12	C&C Licences	0.070	0.070	0.070	0.070	0.070
13	2015 Pensions Implementation	0.020				
	Ops Logistics Review	(0.039)	(0.039)	(0.039)	(0.039)	(0.039)
	National Operational Guidance Contribution	0.020	0.020	0.020	0.020	0.020
	EMSCP Implementation Provision	0.020	0.020	0.020		
14	Impact of JPV	0.027	(0.009)	(0.051)	(0.083)	(0.152)
15	JPV set up Costs	0.096				
16		**0.408**	**0.499**	**1.739**	**2.621**	**3.494**
	Funding Changes					
17	Formula Grant Changes	0.047	0.065	0.079	0.090	0.098
18	Fire Revenue Grant	0.148	0.148	0.250	0.250	0.250
19	Precept	(0.641)	(0.658)	(0.675)	(0.692)	(0.711)
20	Loss of 15/16 Freeze Grant	0.210	0.193	0.178	0.164	0.151
21	Collection Fund	(0.222)				
22	Business Rate Yield Changes	0.050	0.053	0.056	0.060	0.064
23	**CORE BUDGET**	**0.000**	**0.300**	**1.627**	**2.493**	**3.346**
	Excess Uniformed Staff					
24	Employment Cost	0.603	1.332	1.101	0.626	0.111
25	Net Secondment Income	(1.273)	(0.007)	0.000	0.000	0.000
26	Use of budget Reduction Reserve	0.670	(1.025)	(1.101)	(0.626)	(0.111)
27	Use of General Balances		(0.300)			
28	**REMAINING GAP**	**0.000**	**0.300**	**1.627**	**2.493**	**3.346**

assume no saving in 2015/16 from removal of On-Call pumps to allow staffing to reduce naturally.

Hereford & Worcester Fire Authority 2015/16

Revenue Budget Changes 2014/15 to 2015/16

Appendix 4

Col. / Line	1	2 £m	3 £m
1	**2014/15 Budget**		**32.637**
2	**Saving from 2014 Pay award provision**		**(0.200)**
	Cost Pressures		
3	Pay Awards	0.436	
4	General Inflation Contingency	0.260	
5	LGPS Revaluation	0.009	
6	Capital Programme	0.159	
7	JPV Set Up Costs	0.096	
8	JPV first year impact	0.027	
9	Day Crew Plus Trial (2 years)	0.164	
10	Provision of 24hr ICT response	0.030	
11	Phasing of C&C licences	0.070	
12	EMSCP Implementation Provision	0.020	
13	National Operational Guidance Contribution	0.020	
14	one off costs Implementation of 2015 Pension Scheme	0.020	**1.311**
	Savings		
15	CRMP Implementation - phasing	(0.799)	
16	12/13 Redundancy Pay Protection	(0.007)	
17	Day Crew Plus - phasing	(0.034)	
18	Droitwich/USAR phasing	(0.194)	
19	CFS/TFS Review	(0.200)	
20	Ops Logistics Review	(0.039)	
21	Flexi-Duty Officer Review	(0.050)	
22	Target budget reductions	(0.150)	**(1.473)**
23	**2015/16 Projected Core Expenditure Need**		**32.275**
24	Excess Staff	0.603	
25	Secondment Income	(1.273)	
26	Use of Budget Reduction Reserve	0.670	
27	**2015/16 Budget**		**32.275**

Hereford & Worcester Fire Authority 2015/16

Appendix 5

Revenue Budget Allocation 2015/16

Col / Line		(1) 2014/15 Original Budget £m	(2) In Year Reallot -ation £m	(3) 2014/15 Revised Base £m	(4) Amend-ments £m	(5) 2015/16 Proposed Allocation £m	
1	WT FF Pay	**13.708**	0.221	**13.929**	(1.123)	**12.806**	
2	RDS FF Pay	**3.429**	(0.078)	**3.351**		**3.351**	
3	Control Pay	**0.696**	0.005	**0.701**	0.001	**0.702**	
4	Support Pay	**3.449**	(0.005)	**3.444**	(0.435)	**3.009**	#
5	Other Employee Costs	**0.038**	0.023	**0.061**		**0.061**	
6	Unfunded Pensions	**0.966**		**0.966**		**0.966**	
7	Strategic Management	**0.071**	0.013	**0.084**	0.020	**0.104**	
8	New Dimensions	**0.114**	(0.014)	**0.100**		**0.100**	
9	TFS	**0.010**	0.006	**0.016**		**0.016**	
10	CFS	**0.078**	0.091	**0.169**		**0.169**	
11	Training Dept.	**0.628**	(0.059)	**0.569**		**0.569**	
12	Fleet	**0.608**	(0.018)	**0.590**		**0.590**	
13	Ops Logistics	**1.496**	0.026	**1.522**	(0.011)	**1.511**	
14	Ops Policy	**0.069**	(0.005)	**0.064**	0.020	**0.084**	
15	Personnel	**0.274**	0.004	**0.278**	0.020	**0.298**	
16	P&I	**0.212**	(0.112)	**0.100**		**0.100**	
17	FRA Costs	**0.067**	(0.008)	**0.059**		**0.059**	
18	ICT	**0.969**	0.039	**1.008**	0.070	**1.078**	
19	Facilities Mngt	**1.748**	0.050	**1.798**	0.531	**2.329**	#
20	Insurances	**0.301**	(0.010)	**0.291**		**0.291**	
21	Finance (FRS)	**0.124**	(0.013)	**0.111**		**0.111**	
22	Finance SLA	**0.106**	(0.008)	**0.098**		**0.098**	
23	Capital Financing	**2.815**	0.150	**2.965**	0.189	**3.154**	
24	Legal Services	**0.023**		**0.023**		**0.023**	
25		**31.999**	**0.298**	**32.297**	**(0.718)**	**31.579**	
26	Pay Award Provision 14/15	**0.386**	(0.168)	**0.218**	(0.218)	**0.000**	
27	Pay Award Provision 15/16			**0.000**	0.436	**0.436**	
28	Inflation Contingency 14/15	**0.300**	(0.178)	**0.122**	(0.122)	**0.000**	
29	Inflation Contingency 15/16			**0.000**	0.260	**0.260**	
30	Final Savings to be identified	**(0.036)**	0.036	**0.000**		**0.000**	
31	**Core Budget**	**32.649**	**(0.012)**	**32.637**	**(0.362)**	**32.275**	
32	Excess Staff			**0.000**	**0.603**	**0.603**	
33	Secondment Income			**0.000**	**(1.273)**	**(1.273)**	
34		**32.649**	**(0.012)**	**32.637**	**(1.032)**	**31.605**	
35	Use of Dept.. Contingency	**(0.012)**	0.012	**0.000**		**0.000**	
36	To Budget Reduction Reserve			**0.000**	**0.670**	**0.670**	
37	**Net Budget**	**32.637**	**0.000**	**32.637**	**(0.362)**	**32.275**	

\# *change includes transfer of property staff to JPV and consequential increase in non-employee expenditure and first year set up costs.*

Hereford & Worcester Fire Authority 2015/16

Appendix 6

Council Tax Requirement Calculation 2015/16

	2014/15 Total	2015/16 Expenditure	2015/16 Income	2015/16 Reserves	2015/16 Total
Core Budget		£32,386,000.00	(£111,000.00)		**£32,275,000.00**
Excess Staff & Secondment Income		£603,000.00	(£1,273,000.00)	£670,000.00	**£0.00**
NET BUDGET	**£32,636,997.00**	**£32,989,000.00**	**(£1,384,000.00)**	**£670,000.00**	**£32,275,000.00**
Less: New Dimensions/Firelink etc. Grants					
S31: Fire Revenue Grant (Firelink/New Dimensions)	(£1,271,257.00)		(£1,132,279.00)		**(£1,132,279.00)**
Less: Formula/Support Grants:					
Revenue Support Grant	(£6,675,226.00)		(£5,555,416.00)		**(£5,555,416.00)**
Business Rate Top Up Grant	(£2,768,221.00)		(£2,821,117.00)		**(£2,821,117.00)**
Less: Retained Share of Business Rates (1%)					
Baseline	(£2,297,253.00)		(£2,341,149.00)		**(£2,341,149.00)**
Local Forecasts	£10,393.00		£152,653.00		**£152,653.00**
S31: Business Rate Initiatives	(£180,552.00)		(£208,852.00)		**(£208,852.00)**
Collection Fund Loss Reserve	£0.00			(£84,282.00)	**(£84,282.00)**
GROSS PRECEPT	**£19,454,881.00**	**£32,989,000.00**	**(£13,290,160.00)**	**£585,718.00**	**£20,284,558.00**
Less: Collection Fund Deficits/(Surpluses)					
Bromsgrove	(£33,443.00)		(£43,086.00)		**(£43,086.00)**
Herefordshire	£0.00		(£72,529.00)		**(£72,529.00)**
Malvern Hills	(£14,902.26)		£0.00		**£0.00**
Redditch	(£12,993.00)		(£19,386.00)		**(£19,386.00)**
Worcester	(£15,199.00)		(£15,196.00)		**(£15,196.00)**
Wychavon	(£35,777.00)		(£46,008.00)		**(£46,008.00)**
Wyre Forest	(£17,357.00)		(£26,049.00)		**(£26,049.00)**
COUNCIL TAX REQUIREMENT	**£19,325,209.74**	**£32,989,000.00**	**(£13,512,414.00)**	**£585,718.00**	**£20,062,304.00**
Tax-base : Band D Equivalent					
Bromsgrove	34,117.95				34,907.84
Herefordshire	64,942.09				65,848.29
Malvern Hills	28,234.62				28,939.72
Redditch	24,656.96				24,846.71
Worcester	29,633.00				30,023.00
Wychavon	44,948.34				45,884.27
Wyre Forest	30,930.00				31,814.00
	257,462.96				**262,263.83**
Precept - Band D Equivalent	£75.060155				£76.496648
Band D (rounded to 2 decimal places)	**£ 75.06**				**£ 76.50**
Total Precept on Billing Authorities					
Bromsgrove	£2,560,898.62				£2,670,332.76
Herefordshire	£4,874,563.36				£5,037,173.49
Malvern Hills	£2,119,294.96				£2,213,791.59
Redditch	£1,850,755.24				£1,900,690.04
Worcester	£2,224,257.58				£2,296,658.88
Wychavon	£3,373,829.38				£3,509,992.87
Wyre Forest	£2,321,610.60				£2,433,664.37
	£19,325,209.74				**£20,062,304.00**
check	*£0.00*				*£0.00*
Equivalent to Tax at Band (Ratio to Band D)					
A 6/9	£ 50.0500				£ 51.0000
B 7/9	£ 58.3800				£ 59.5000
C 8/9	£ 66.7200				£ 68.0000
D 9/9	**£ 75.0600**				**£ 76.5000**
E 11/9	£ 91.7400				£ 93.5000
F 13/9	£ 108.4300				£ 110.5000
G 15/9	£ 125.1000				£ 127.5000
H 18/9	£ 150.1200				£ 153.0000

Hereford & Worcester Fire Authority 2015/16
Medium Term Financial Forecasts 2016/17 to 2019/20

Col / Row	1	2	3	4	5
		2016/17 Forecast £m	**2017/18 Forecast £m**	**2018/19 Forecast £m**	**2019/20 Forecast £m**
1	**2015/16 CORE BUDGET**	**32.275**	**32.275**	**32.275**	**32.275**
	Cost Pressures				
2	Pay Awards	0.444	0.898	1.352	1.806
3	General Inflation Contingency	0.300	0.600	0.900	1.200
4	LGPS Revaluation	0.010	0.030	0.050	0.070
5	Capital Programme	0.235	0.271	0.204	0.215
6	Ending of Pensions NI Contracting Out		0.360	0.360	0.360
7		**33.264**	**34.434**	**35.141**	**35.926**
	Savings				
8	Droitwich/USAR	(0.121)	(0.121)	(0.121)	(0.121)
9	FDS Review	(0.119)	(0.150)	(0.150)	(0.150)
10	JPV Savings	(0.036)	(0.078)	(0.110)	(0.179)
11	One off JPV set up Costs	(0.096)	(0.096)	(0.096)	(0.096)
12	CRMP (net)	(0.895)	(0.895)	(0.895)	(0.895)
13	DCP trail ending		(0.164)	(0.164)	(0.164)
14	One off Pensions Implementation	(0.020)	(0.020)	(0.020)	(0.020)
15	ESMCP Provision			(0.020)	(0.020)
16	**CORE BUDGET REQUIREMENT FORECAST**	**31.977**	**32.910**	**33.565**	**34.281**
17	Excess Staff	1.332	1.101	0.626	0.111
18	Secondment Income	(0.007)			
19	Use of General Balances	(0.300)			
20	Use of Budget Reduction Reserve	(1.025)	(1.101)	(0.626)	(0.111)
21	**BUDGET REQUIREMENT FORECAST**	**31.977**	**32.910**	**33.565**	**34.281**

		2016/17 Forecast £m	**2017/18 Forecast £m**	**2018/19 Forecast £m**	**2019/20 Forecast £m**
22	Assumed Business Rate increase	2.00%	2.00%	2.00%	2.00%
23	Assumed Base-line Funding Reductions	-8.50%	-8.50%	-8.50%	-8.50%
24	Assumed Tax-base Increase	0.50%	0.50%	0.50%	0.50%
25	Assumed Band D Tax Increase	2.00%	2.00%	2.00%	2.00%
26	Consolidated Revenue Support Grant	(7.449)	(6.593)	(5.803)	(5.073)
27	Fire Revenue Grant	(1.132)	(1.030)	(1.030)	(1.030)
28	Retained Business Rates	(2.529)	(2.577)	(2.627)	(2.677)
29	Council Tax Precept	(20.567)	(21.083)	(21.612)	(22.155)
30	**PROJECTED RESOURCES**	**(31.677)**	**(31.283)**	**(31.072)**	**(30.935)**
31	**BUDGET GAP**	**0.300**	**1.627**	**2.493**	**3.346**