

9. Joint Consultative Committee Update

Purpose of report

1. To inform the Policy and Resources Committee of the proceedings of the Joint Consultative Committee meeting held during January 2012.
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Recommendation

The Chief Fire Officer recommends that the Policy and Resources Committee note the content of this report.

Update

2. The Joint Consultative Committee (JCC) last met on 12 January 2012.
3. A number of items have been ongoing for some time now. Although progress is being made, they remain open. Key items still under discussion include the following:
 - Maternity provisions
 - Union officials – facilities and duties
 - Review of allowances
 - Use of driver/Officer in Charge (OIC) on appliances
 - Industrial action
 - Arrangements for Retained Duty System (RDS) staff working on Bank Holidays
4. A number of items were closed down due either to their resolution or the fact that no further input was required by JCC. Agreement to this was confirmed by all sides and, where possible, these items were formally signed off in the Consultation Register and Decision Log.
5. New areas brought to JCC for discussion at this meeting included:
 - The wording of policies
 - Four weekly pay arrangements
 - Flexible retirement policy
 - Part-time workers' settlement

6. The new representative for the Fire Brigades Union (FBU) Officers' Branch was welcomed to the meeting.

Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	Yes	Paras 3 & 5

Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	Yes	Paras 3 & 5

Additional Considerations

7. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	Yes	Paras 3 & 5
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Yes	Paras 3 & 5
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	No	
Consultation with Representative Bodies	Yes	Paras 3 & 5

Conclusion

8. The report provides a summary of the proceedings of the JCC meeting for Members to consider.

Contact Officer

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