

Agenda

Members

Mr K Taylor (Chair), Mr G Yarranton (Vice-Chair)
Mr T Bean, Mr B Bullock, Mrs M Bunker, Mr J Campion, Mrs L Eyre , Mr A Hardman, ,
Brigadier P Jones CBE, Mrs M Lloyd-Hayes, Mrs J Potter, Mr D Prodger MBE, Mr C
Smith, Mr D Taylor, and Mr R Udall.

No	Item	Page No
1.	Apologies for Absence To receive any apologies for absence.	
2.	Named Substitutes To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3.	Declaration of Interests (if any) The Members' Code of Conduct requires Members to declare any interests against an Agenda item, the nature of an interest and whether the interest is personal or prejudicial. If a Councillor has a personal interest, they must declare it but can stay, take part and vote in the meeting. If a Councillor has a prejudicial interest then they must declare what that interest is and leave the meeting room for the duration of the item. This item allows the Chairman to invite any Member to declare an interest in any of the items on this Agenda.	
4.	Confirmation of Minutes To confirm the minutes of the meeting of the Policy and Resources Committee held on 6 June 2011 (copy attached).	1 - 4
5.	Local Government Pension Scheme Discretions To set out a Statement of Policy in relation to the discretionary regulations of the Local Government Pension Scheme, for adoption by the Authority.	5 - 15
6.	Budget Monitoring Report 2011-12 To inform Members of the current position on budgets and expenditure for 2011-12.	16 - 22

No	Item	Page No
7.	Treasury Management Activities 2010/11 To review Treasury Management Activities for 2010/11 and to report the Prudential Code Indicators for 2010/11.	23 - 28
8.	Draft IRMP Action Plan 2012/13 To provide the Policy and Resources Committee with details of the process for the 2012/13 IRMP Action Plan.	29 - 34
9.	IRMP Recommendation 3 – Reduction of Attendances at Automatic Fire Alarms To deliver the outcomes of the review from the IRMP 2011/12 Action Plan – Recommendation 3, which states; <i>“We will reduce our attendance at false alarms caused by Automatic Fire Alarms (AFAs) after a review of our policies and procedures and the implementation of our findings.”</i>	35 - 71
10.	Reported Abuse to Staff To update Members on the increased reports of abuse to staff.	72 - 75
11.	Fire Authority Plan 2011-2012 - 1st Quarter Performance Analysis To provide the Policy and Resources Committee with a summary of the First Quarter performance against the Fire Authority Plan 2011-2012.	76 - 91
12.	Annual Report on the Progress of the Retained Duty System (RDS) Implementation Plan To provide the Policy and Resources Committee with an annual report on the progress of the Retained Duty System (RDS) Implementation Plan.	92 - 98
13.	Employment Monitoring 2010/11 To provide the Policy and Resources Committee with the annual Employment Monitoring report for year end 31 March 2011.	99 - 111
14.	JCC Update To inform the Policy and Resources Committee of the Joint Consultative Committee meeting held during July 2011.	112 - 113

No	Item	Page No
15.	Equality and Diversity Steering Group Update To inform the Policy and Resources Committee of the Equality and Diversity Steering Group meeting in July 2011.	114 - 116
16.	Health and Safety Liaison Panel Update To provide the Policy and Resources Committee with a report on the activities and items of significance from the Service's Health and Safety Liaison Panel.	117 - 119
17.	Exclusion of Public and Press In the opinion of the Clerk to the Authority, the meeting will not be, or is likely not to be, open to the public and press at the time item 18 is considered, for the reason stated: Item 18 is likely to disclose information relating to the financial or business affairs of the Authority.	
18.	Asset Management Strategy: Strategic Training Facilities (STFs) and Bromsgrove Fire Station To update the Policy and Resources Committee of the current status of the Strategic Training Facilities project, as part of the Asset Management Strategy, and to gain approval from the Policy and Resources Committee to purchase land at Kingsland to enable the construction of one of the training facilities. To update the Policy and Resources Committee of the progress with the partnership work to re-provide a joint Police and Fire Station in Bromsgrove.	Separate enclosure
	Glossary	120 - 123