Appendix 1

Hereford & Worcester Fire Authority:
Policy & Resources Committee
Revenue Budget 2015-16 : 1st Quarter

		2015/16 Proposed Allocation £m	Managerial Changes £m	2015/16 Final Budget £m	Forecast Annual Expd £m	Forecast Annual Variance £m
1	WT FF Pay	**12.806**		**12.806**	12.806	0.000
2	RDS FF Pay	**3.351**		**3.351**	3.351	0.000
3	Control Pay	**0.702**	(0.001)	**0.701**	0.701	0.000
4	Support Pay	**3.009**	0.248	**3.257**	3.257	0.000
5	Other Employee Costs	**0.061**		**0.061**	0.061	0.000
6	Unfunded Pensions	**0.966**	0.009	**0.975**	0.975	0.000
7		**20.895**	**0.256**	**21.151**	**21.151**	**0.000**
8	Strategic Management	**0.104**	0.004	**0.108**	0.108	0.000
9		**0.104**	**0.004**	**0.108**	**0.108**	**0.000**
10	New Dimensions	**0.100**	0.009	**0.109**	0.109	0.000
11	Technical Fire Safety	**0.016**		**0.016**	0.016	0.000
12	Community Safety	**0.169**	(0.005)	**0.164**	0.164	0.000
13	Training Dept	**0.569**	0.006	**0.575**	0.575	0.000
14		**0.854**	**0.010**	**0.864**	**0.864**	**0.000**
15	P & I	**0.100**	(0.012)	**0.088**	0.088	0.000
16	Ops Policy	**0.084**	(0.006)	**0.078**	0.078	0.000
17	Personnel	**0.298**	0.049	**0.347**	0.347	0.000
18	Ops Logistics	**1.511**	0.036	**1.547**	1.547	0.000
19	Fleet	**0.590**	(0.032)	**0.558**	0.558	0.000
20	PPP - FRA Costs	**0.059**		**0.059**	0.059	0.000
21		**2.642**	**0.035**	**2.677**	**2.677**	**0.000**
22	ICT	**1.078**	0.036	**1.114**	1.114	0.000
23	Facilities Mngt	**2.329**	0.011	**2.340**	2.340	0.000
26	Insurances	**0.291**		**0.291**	0.291	0.000
27	Finance (FRS)	**0.111**	(0.009)	**0.102**	0.102	0.000
28	Finance SLA	**0.098**		**0.098**	0.098	0.000
29	Capital Financing	**3.154**		**3.154**	2.954	(0.200)
30		**7.061**	**0.038**	**7.099**	**6.899**	**(0.200)**
31	Legal Services	**0.023**	0.005	**0.028**	0.028	0.000
32		**0.023**	**0.005**	**0.028**	**0.028**	**0.000**
33	**Core Budget**	**31.579**	**0.348**	**31.927**	**31.727**	**(0.200)**
34	Pay Award Provision 15/16	**0.436**	(0.043)	**0.393**	0.393	0.000
35	Inflation Contingency 15/16	**0.260**	(0.135)	**0.125**	0.125	0.000
36		**0.696**	**(0.178)**	**0.518**	**0.518**	**0.000**
37	Excess Staff	**0.603**		**0.603**	0.603	0.000
38	Secondment Income	**(1.273)**		**(1.273)**	(1.273)	0.000
39		**(0.670)**	**0.000**	**(0.670)**	**(0.670)**	**0.000**
40	**Gross Budget**	**31.605**	**0.170**	**31.775**	**31.575**	**(0.200)**
41	Budget Reduction Reserve	**0.670**		**0.670**	0.670	0.000
42	Development Contingency		(0.012)	**(0.012)**	(0.012)	0.000
43	Earmarked Reserves		(0.158)	**(0.158)**	(0.158)	0.000
44		**0.670**	**(0.170)**	**0.500**	**0.500**	**0.000**
45	**Net Budget Requirement**	**32.275**	**0.000**	**32.275**	**32.075**	**(0.200)**

Appendix 2

Hereford & Worcester Fire Authority:
Policy & Resources Committee
Capital Budget 2015 - 2016 : 1st Quarter

Scheme	Budget	Actual	Commited	TOTAL	Remainder
Vehicles					
148 - Off Road Vehicle Replacement 13/14	26,000	-	-	**-**	26,000
149 - Command Vehicle Replacement 13/14	350,000	-	-	**-**	350,000
151 - Response Vehicles 14/15	326,839	-	-	**-**	326,839
152 - Pump Replacement 15/16	1,150,000	-	569,238	**569,238**	580,762
155 - Response Cars Replacement 15/16	435,000	-	103,318	**103,318**	331,682
199 - USAR Dog Van	29,000	-	18,649	**18,649**	10,351
204 - USAR ISV	55,000	-	-	**-**	55,000
Total	**2,371,839**	**-**	**691,205**	**691,205**	**1,680,634**
Major Building					
049 - Malvern Refurb	(7,393)	389	-	**389**	(7,782)
126 - Worcester Station	737,268	727,730	-	**727,730**	9,538
179 - Evesham Prelim. Works	101,628	-	5,588	**5,588**	96,040
Total	**831,503**	**728,119**	**5,588**	**733,707**	**97,796**
Fire Control					
103 - Fire Control Replacement	375,866	1,680	57,076	**58,756**	317,110
Total	**375,866**	**1,680**	**57,076**	**58,756**	**317,110**
Minor Schemes					
Minor Schemes - Property	1,669,432	138,083	472,634	610,716	1,058,716
Minor Schemes - IT	295,076	43,159	4,589	47,748	247,328
Minor Schemes - Equip	33,644	7,166	4,000	11,166	22,479
Total	**1,998,152**	**188,407**	**481,222**	**669,630**	**1,328,522**
Capital Budget	**5,577,360**	**918,206**	**1,235,091**	**2,153,297**	**3,424,063**
		16%	*22%*	*39%*	
Schemes awaiting formal approval					
122 - Kingsland Strategic Training Facilities	562,411	-	-	**-**	562,411
156 - Redditch	2,059,000	-	-	**-**	2,059,000
200 - New Hereford Station	2,168,253	-	10,780	**10,780**	2,157,473
Unallocated Minor Schemes (SMB)	784,428	-	-	-	784,428
Total	**5,574,092**	**-**	**10,780**	**10,780**	**5,563,312**
Capital Strategy	**11,151,452**	**918,206**	**1,245,871**	**2,164,077**	**8,987,375**