

Hereford & Worcester Fire Authority

10 June 2020

Revenue Budget 2019/20: Povisional Outturn

	(2) Revised Budget £	(3) Pensions Adjust £	(4) Capital Funding £	(5) ADJUSTED BUDGET £	(6) OUT-TURN £	(7) VARIATION £
1 WT Firefighter Pay	13,942,600	(130,000)		13,812,600	13,750,362	(62,238)
2 Secondment Income	0			0	(55,684)	(55,684)
3 OC (RDS) Firefighter Pay	4,005,600	130,000		4,135,600	4,184,833	49,233
4 Fire Control Pay	766,600			766,600	780,681	14,081
5 Support Staff Pay	3,786,200			3,786,200	3,785,127	(1,073)
6 Other Employee Costs	120,000			120,000	84,826	(35,174)
7 Pension Costs	1,185,000			1,185,000	1,329,904	144,904
8	23,806,000	0	0	23,806,000	23,860,049	54,049
9 Strategic Management	112,090			112,090	110,528	(1,562)
10 New Dimensions	54,000			54,000	65,081	11,081
11 Ops Policy	48,100			48,100	61,237	13,137
12 Technical Fire Safety	14,500			14,500	16,424	1,924
13 Community Fire Safety	200,500			200,500	208,451	7,951
14 Training	563,000			563,000	533,575	(29,425)
15 Ops Logistics	1,128,100			1,128,100	1,191,693	63,593
16 Fleet	505,600			505,600	552,958	47,358
17 Property	1,900,800			1,900,800	1,836,314	(64,486)
18 PPL Charges	490,000			490,000	475,522	(14,478)
19 PPL Capitalisation	(101,000)			(101,000)	(39,591)	61,409
20 ICT	1,836,500			1,836,500	1,835,832	(668)
21 Performance & Information	56,600			56,600	44,271	(12,329)
22 Corporate Comms	18,200			18,200	11,583	(6,617)
23 Human Resources	471,100			471,100	407,084	(64,016)
24 Fire Authority Costs	64,000			64,000	51,299	(12,701)
25 Committee Services	1,900			1,900	(71)	(1,971)
26 Legal Services	24,800			24,800	79,042	54,242
27 Insurances	346,300			346,300	419,499	73,199
28 Finance (FRA)	64,000			64,000	(27,944)	(91,944)
29 Finance (SLA)	98,000			98,000	69,133	(28,867)
30 Alliance One-Off Cost	197,610			197,610	9,123	(188,487)
30 Unallocated Savings	(34,700)			(34,700)	0	34,700
31	8,060,000	0	0	8,060,000	7,911,043	(148,957)
32 Capital Financing	2,704,000		701,225	3,405,225	3,344,788	(60,437)
33	2,704,000	0	701,225	3,405,225	3,344,788	(60,437)
34	34,570,000	0	701,225	35,271,225	35,115,880	(155,345)
35 Fire Revenue Grant - ND	(825,000)			(825,000)	(823,320)	1,680
36 Fire Revenue Grant - FL	(200,000)			(200,000)	(215,972)	(15,972)
37 Regional ESN funding	0			0	(88,467)	(88,467)
38 Transparency Grant	0			0	(7,679)	(7,679)
39 MORSE funding - PCC	0			0	(23,500)	(23,500)
40 Revenue Support Grant	(2,036,000)			(2,036,000)	(2,035,690)	310
41 Business Rate Top Up Grant	(3,318,000)			(3,318,000)	(3,318,213)	(213)
42 Pension Grant	(1,568,200)			(1,568,200)	(1,568,396)	(196)
43 Rural Services Delivery Grant	(109,000)			(109,000)	(109,125)	(125)
44 Retained Business Rates	(2,092,000)			(2,092,000)	(2,091,683)	317
45 S31 Business Rates Grant	(495,000)			(495,000)	(501,568)	(6,568)
46 S31 Reconciliation Grant	0			0	(27,002)	(27,002)
47 Levy Account Surplus	0			0	(19,080)	(19,080)
48 Council Tax Precept	(23,635,400)			(23,635,400)	(23,635,377)	23
49	(34,278,600)	0	0	(34,278,600)	(34,465,072)	(186,472)
50	291,400	0	701,225	992,625	650,808	(341,817)
51 From Property Reserve	(192,000)			(192,000)	(115,000)	77,000
52 From Pension Reserve	(130,000)			(130,000)	(260,000)	(130,000)
53 to Alliance Reserve	0			0	188,487	188,487
54 To DCP Change Reserve	0			0	164,462	164,462
55 To Broadway Reserve	250,000			250,000	250,000	0
56 To Pay Reserve	285,000			285,000	285,000	0
57 To Prevention Reserve	250,000			250,000	242,000	(8,000)
58 From Equip Reserve	0		(320,250)	(320,250)	(270,383)	49,867
59 From ND Reserve	0		(380,975)	(380,975)	(380,975)	(0)
60 From Budget Reduction Res	(454,400)			(454,400)	(454,400)	0
61 From General Balances	(300,000)			(300,000)	(300,000)	0
62	(291,400)	0	(701,225)	(992,625)	(650,808)	341,817
63	0	0	0	0	(0)	(0)

Hereford & Worcester Fire Authority
10 June 2020
Reserves Strategy 2019/20: Provisional Out-turn

Col Row	2 Actual Balance 31-Mar-19 £m	3 Revised Budget 2019/20 £m	4 Out-turn 2019/20 £m	5 Actual Balance 31-Mar-20 £m	6 Expected Use
<u>Future Expenditure Reserves</u>					
1 Equipment Reserve	0.461	(0.402)	(0.270)	0.191	2020/21
2 ESMCP Reserve	1.599	(0.100)		1.599	unknown - Note 1
3 C&C Reserve	1.267			1.267	unknown - Note 2
4 RPE Reserve	1.000			1.000	2021/22
5 Property Maintenance Reserve	0.775	(0.192)	(0.115)	0.660	2020/21 - 2022/23
6 Pay Award Reserve	0.552	0.285	0.285	0.837	unknown - Note 3
7 Broadway Reserve	0.750	0.250	0.250	1.000	2020/21 - 2021/22
8 Pensions HMRC Tribunal Reserve	0.400			0.400	2020/21
9 Alliance Reserve			0.188	0.188	2020/21 - 2021/22
10 DCP Change Reserve			0.164	0.164	2020/21
11 Prevention Reserve			0.242	0.242	2020/21 - 2021/22
12	6.804	(0.159)	0.744	7.548	
<u>Other Specific Reserves</u>					
13 Pensions Reserve	0.422	(0.130)	(0.260)	0.162	
14 Safety Initiatives Reserve	0.158			0.158	
14 Operational Activity Reserve	0.600			0.600	
15 New Dimensions Reserve	0.381	(0.381)	(0.381)	0.000	
16 Development Reserve	0.237	(0.062)		0.237	2020/21
17 Insurance Excess Reserve	0.130			0.130	
18	1.928	(0.573)	(0.641)	1.287	
<u>Budget Reduction Reserves</u>					
19 Grant Phasing Reserve	0.386	(0.380)	(0.379)	0.007	
20 Business Rates Collection Fund Reserve	0.000			0.000	
21 Pension Cost Reserve	0.075	(0.075)	(0.075)	0.000	
22 Budget Reduction Reserve	3.575			3.575	
23	4.036	(0.455)	(0.454)	3.582	
24 Total Earmarked Reserves	12.768	(1.187)	(0.351)	12.417	
25 General (Un-earmarked) Reserves	1.838	(0.300)	(0.300)	1.538	
26 Total Reserves	14.606	(1.487)	(0.651)	13.955	

	Actual Balance 31-Mar-19 £m	Budgeted Balance 31-Mar-20 £m	Out-turn Variation £m	Actual Balance 31-Mar-20 £m
27 Future Expenditure Reserves	6.804	6.645	0.903	7.548
28 Budget Reduction Reserves	4.036	3.581	0.001	3.582
29 Other Specific Reserves	1.928	1.355	(0.068)	1.287
30 Total Earmarked Reserves	12.768	11.581	0.836	12.417
31 General (Un-earmarked) Reserves	1.838	1.538	0.000	1.538
32 Total Reserves	14.606	13.119	0.836	13.955

Notes on expected use:

- 1) ESMCP - subject to yet to be determined costs and timing of major national project
- 2) C&C - subject to potential collaboration with Shropshire Fire and/or West Mercia Police or others and subject to partners impact on time-scales
- 3) Pay Award - set aside to meet potential costs of settling the Jul 2017 uniformed pay award, where only 1% was paid on account. Reserve to be reviewed in 2020/21.

Hereford & Worcester Fire Authority
10 June 2020
Capital Budget 2019/20: Provisional Out-turn

(1)	(2)	(3)	(4)	(5)	(6)
	Revised Budget £	Prior Year Expend £	Balance Remaining 1st April 19 £	2019/20 Expend -iture £	Balance Remaining £
Major Buildings Programme					
1 Hindlip Move - ICT/OCC Enabling Works	567,000	446,725	120,275		120,275
2 Hindlip Move - Main Scheme	1,336,000	1,447,588	(111,588)	441	(112,029)
	1,903,000	1,894,313	8,687	441	8,246 #
3 Evesham FS	4,270,000	4,268,705	1,294		1,294 #
4 Hereford FS (Holmer Road) - Preliminaries	250,000	5,000	245,000	1,055	243,945
5 Wyre Forest Hub	7,273,000	2,746,980	4,526,020	4,227,940	298,080
6 Future Building Schemes	12,141,464	0	12,141,464	26,524	12,114,940
7	25,837,464	8,914,998	16,922,466	4,255,960	12,666,506
Vehicle Programme					
8 Command Unit Replacement	350,000		350,000	351,337	(1,337) #
9 Replacement Pumps 17-18	1,708,000	1,249,490	458,510	285,198	173,312
10 Replacement Pumps 18-19	1,257,000	1,249,490	7,510		7,510 #
11 Boats 18-19	50,000	37,679	12,321		12,321 #
12 Replacement Response Vehicles 19-20	159,178		159,178	211,907	(52,729)
13 Replacement Pumps 19-20	2,070,000		2,070,000	876,290	1,193,711
14 Replacement White Fleet 19-20	147,000		147,000	64,773	82,228
15 Replacement RAV 19-20	268,000		268,000		268,000
16 Replacement Water Carriers 19-20	412,000		412,000		412,000
17 Replacement TRV (USAR) 19-20	65,000		65,000		65,000
18 Replacement 4x4 (LR) 19-20	50,000		50,000		50,000
19	6,536,178	2,536,659	3,999,519	1,789,504	2,210,015
Other Major Schemes					
22 C&C Replacement	2,287,000	2,026,115	260,885	10,974	249,911
23 Mobile Data Terminal Replacement	340,000	19,775	320,225	270,383	49,843
24	2,627,000	2,045,889	581,111	281,357	299,754
Minor Schemes requiring SMB allocation					
25 224 - Audit Software	ICT 35,000	22,325	12,675		12,675
26 234 - Whitchurch Asbestos	PPL 19,996	19,996	0		0 #
27 236 - Patient Report Form IRS System	ICT 7,600		7,600		7,600
28 237 - Intel Software	ICT 20,000		20,000		20,000
29 246 - ICT Strategy Wide Area Network	ICT 162,938	145,938	17,000		17,000
30 247 - ICT Strategy Cloud Services	ICT 96,082	30,066	66,016	3,200	62,816
31 248 - ICT Strategy SharePoint	ICT 200,000	42,000	158,000		158,000
32 249 - ICT Strategy Professional Services	ICT 150,000	60,433	89,567	28,793	60,774
33 250 - ICT Strategy Equipment	ICT 250,000	82,603	167,397	34,976	132,421
34 251 - Droitwich Welfare Works	PPL 82,000	78,284	3,716		3,716 #
35 252 - Service Wide Window Security	PPL 100,000	98,443	1,557		1,557 #
36 253 - Eardisley Rear Extension	PPL 160,000	96,325	63,675	52,890	10,785
37 254 - Leintwardine Rear Extension	PPL 179,000	12,738	166,262	1,200	165,062
38 255 - Relocation Community Risk To Worcester	PPL 59,400	59,148	252		252 #
39 264 - Ladders	Oth 59,000	26,566	32,434	3,822	28,612
40 268 - Defford - Shower Block	PPL 45,000		45,000	10,375	34,625
41 270 - Droitwich - Refurb	PPL 85,000	82,861	2,139	16,530	(14,391)
42 272 - Ledbury Works	PPL 21,500		21,500	11,866	9,634
43 274 - Leominster Fire Station Tower	PPL 10,000		10,000		10,000
44 275 - Operational Logistics Doors and Gates	PPL 73,200	6,095	67,105	16,063	51,042
45 276 - Pershore Re Roof and Guttering	PPL 142,500	8,934	133,566	107,158	26,408
46 277 - Peterchurch STF Pallet Storage	PPL 8,000		8,000	255	7,745 #
47 301 - Droitwich Rear Yard	PPL 37,000		37,000		37,000
48 302 - Ross Drainage	PPL 85,000		85,000		85,000
49 303 - Leominster Welfare Refurb	PPL 23,000		23,000		23,000
50 304 - Tenbury Rear Yard	PPL 40,000		40,000		40,000
51 305 - Redditch Water First Responders	PPL 15,000		15,000		15,000
52 306 - Security to Doors	PPL 35,700		35,700	35,678	22 #
53 309 - Disaster Recovery (ICT)	ICT 37,000		37,000		37,000
54 310 - ICCS Firewall	ICT 12,000		12,000		12,000
55 311 - TIC	Oth 47,000		47,000	48,382	(1,382)
56 312 - Air Bags	Oth 60,000		60,000		60,000
57 313 - Power Tools	Oth 45,000		45,000		45,000
58 314 - CSU Hardware	Oth 25,000		25,000	24,924	76 #
59 315 - Stretchers	Oth 20,000		20,000		20,000
60 316 - Helmets	Oth 20,000		20,000		20,000
61 317 - Laptops CFS	ICT 55,000		55,000		55,000
62 318 - Wi-Fi Improvements	ICT 27,500		27,500		27,500
63	2,550,415	872,755	1,677,661	396,113	1,281,547
64 Un-allocated	246		246		246
65	2,550,662	872,755	1,677,907	396,113	1,281,794
66	37,551,303	14,370,301	23,181,003	6,722,933	16,458,069