Appendix 1a

Hereford & Worcester Fire Authority
Policy & Resources Committee: 19th September 2019
Revenue Budget 2019/20: Quarter 1

	(1)	*(2)* FRA Appendix 4 Feb 2019 Original £	*(3)* FFPS Actual Rates £	*(4)* Property Related Adjustment £	*(5)* SMB Re-allocation £	*(6)* Inflation & Pay Awards £	*(7)* REVISED BUDGET £
1	Whole-time Firefighter Pay	**13,485,000**	210,400			247,200	**13,942,600**
2	Retained Firefighter Pay	**3,845,000**	89,600			71,000	**4,005,600**
3	Control Pay	**753,000**				13,600	**766,600**
4	Support Pay	**3,712,000**				74,200	**3,786,200**
5	Other Employee Costs	**120,000**					**120,000**
6	Unfunded Pension Costs	**1,055,000**					**1,055,000**
7	**Employee Related**	**22,970,000**	**300,000**	**0**	**0**	**406,000**	**23,676,000**
8	Strategic Management	**99,000**			8,700	2,000	**109,700**
9	New Dimensions	**65,000**			(11,000)		**54,000**
10	Operational Policy	**51,000**			(2,900)		**48,100**
11	Technical Fire Safety	**14,000**			500		**14,500**
12	Community Safety	**183,000**			17,500		**200,500**
13	Training	**488,000**			73,000	2,000	**563,000**
14	Fleet	**578,000**			(72,400)		**505,600**
15	Operational Logistics	**1,216,000**			(87,900)		**1,128,100**
16	Information & Comms Technology	**1,557,000**			210,500	69,000	**1,836,500**
17	Human Resources/Personnel	**455,000**			16,100		**471,100**
18	Policy & Information	**65,000**			(8,400)		**56,600**
19	Corporate Communications	**21,000**			(2,800)		**18,200**
20	Legal Services	**24,000**			800		**24,800**
21	Property/Facilities Management	**1,950,000**		(89,000)	2,800	37,000	**1,900,800**
22	PPL Charges (Net of Capitalisation)	**381,000**		102,000		8,000	**491,000**
23	PPL Charges (Capitalised)	**0**		(102,000)			**(102,000)**
24	Authority Costs	**64,000**			(1,000)	1,000	**64,000**
25	Committee Services	**2,000**			(100)		**1,900**
26	Insurances	**316,000**			30,300		**346,300**
27	Finance (FRS)	**(139,000)**		161,000	42,000		**64,000**
28	Finance SLA	**98,000**					**98,000**
29	Unallocated Budget/Savings	**0**			(34,700)		**(34,700)**
30	**Budget-Holders**	**7,488,000**	**0**	**72,000**	**181,000**	**119,000**	**7,860,000**
31	Capital Financing	**3,204,000**					**3,204,000**
32	**Capital Financing**	**3,204,000**	**0**	**0**	**0**	**0**	**3,204,000**
33	Pay Award Provision 17/18 & 18/19	**285,000**					**285,000**
34	Pay Award Provision 19/20	**406,000**				(406,000)	**0**
35	Inflation Contingency 19/20	**300,000**			(181,000)	(119,000)	**0**
36	Fire Alliance	**200,000**					**200,000**
37	**Provisions/Contingencies**	**1,191,000**	**0**	**0**	**(181,000)**	**(525,000)**	**485,000**
38	**Core Budget**	**34,853,000**	**300,000**	**72,000**	**0**	**0**	**35,225,000**
39	Revenue Support Grant	**(2,036,000)**					**(2,036,000)**
40	Business Rate Top Up Grant	**(3,318,000)**					**(3,318,000)**
41	Pension Grant	**(1,344,000)**	(224,600)				**(1,568,600)**
42	Fire Revenue Grant	**(1,025,000)**					**(1,025,000)**
43	Rural Services Delivery Grant	**(109,000)**					**(109,000)**
44	Business Rates & related S31 Grant	**(2,704,000)**					**(2,704,000)**
45	Business Rates Collection Fund	**117,000**					**117,000**
46	Council Tax Precept	**(23,494,000)**					**(23,494,000)**
47	Council Tax Collection Fund	**(141,000)**					**(141,000)**
48	**Total Funding**	**(34,054,000)**	**(224,600)**	**0**	**0**	**0**	**(34,278,600)**
49	**Sub-total**	**799,000**	**75,400**	**72,000**	**0**	**0**	**946,400**
50	to/(From) Property Reserve	**(120,000)**		(72,000)			**(192,000)**
51	to/(From) Budget Reduction Reserve	**(379,000)**	(75,400)				**(454,400)**
52	to/(From) General Reserve	**(300,000)**					**(300,000)**
53	**Use of Reserves**	**(799,000)**	**(75,400)**	**(72,000)**	**0**	**0**	**(946,400)**
54	**Net**	**0**	**0**	**0**	**0**	**0**	**0**

Appendix 1b

Hereford & Worcester Fire Authority
Policy & Resources Committee: 19th September 2019
Revenue Budget 2019/20: Quarter 1

	(1)	(2)	(3)	(4)
		REVISED BUDGET	OUT-TURN FORECAST	OUT-TURN VARIATION
		£	£m	£m
1	Whole-time Firefighter Pay	13,942,600	13,942,600	0
2	Retained Firefighter Pay	4,005,600	4,005,600	0
3	Control Pay	766,600	766,600	0
4	Support Pay	3,786,200	3,786,200	0
5	Other Employee Costs	120,000	120,000	0
6	Unfunded Pension Costs	1,055,000	1,055,000	0
7	**Employee Related**	23,676,000	23,676,000	0
8	Strategic Management	109,700	109,700	0
9	New Dimensions	54,000	54,000	0
10	Operational Policy	48,100	48,100	0
11	Technical Fire Safety	14,500	14,500	0
12	Community Safety	200,500	200,500	0
13	Training	563,000	563,000	0
14	Fleet	505,600	505,600	0
15	Operational Logistics	1,128,100	1,128,100	0
16	Information & Comms Technology	1,836,500	1,836,500	0
17	Human Resources/Personnel	471,100	471,100	0
18	Policy & Information	56,600	56,600	0
19	Corporate Communications	18,200	18,200	0
20	Legal Services	24,800	24,800	0
21	Property/Facilities Management	1,900,800	1,900,800	0
22	PPL Charges (Net of Capitalisation)	491,000	491,000	0
23	PPL Charges (Capitalised)	(102,000)	(102,000)	0
24	Authority Costs	64,000	64,000	0
25	Committee Services	1,900	1,900	0
26	Insurances	346,300	346,300	0
27	Finance (FRS)	64,000	64,000	0
28	Finance SLA	98,000	98,000	0
29	Unallocated Budget/Savings	(34,700)	(34,700)	0
30	**Budget-Holders**	7,860,000	7,860,000	0
31	Capital Financing	3,204,000	2,704,000	(500,000)
32	**Capital Financing**	3,204,000	2,704,000	(500,000)
33	Pay Award Provision 17/18 & 18/19	285,000	0	(285,000)
34	Pay Award Provision 19/20	0	0	0
35	Inflation Contingency 19/20	0	0	0
36	Fire Alliance	200,000	200,000	0
37	**Provisions/Contingencies**	485,000	200,000	(285,000)
38	**Core Budget**	35,225,000	34,440,000	(785,000)
39	Revenue Support Grant	(2,036,000)	(2,036,000)	0
40	Business Rate Top Up Grant	(3,318,000)	(3,318,000)	0
41	Pension Grant	(1,568,600)	(1,568,600)	0
42	Fire Revenue Grant	(1,025,000)	(1,025,000)	0
43	Rural Services Delivery Grant	(109,000)	(109,000)	0
44	Business Rates & related S31 Grant	(2,704,000)	(2,704,000)	0
45	Business Rates Collection Fund	117,000	117,000	0
46	Council Tax Precept	(23,494,000)	(23,494,000)	0
47	Council Tax Collection Fund	(141,000)	(141,000)	0
48	**Total Funding**	(34,278,600)	(34,278,600)	0
49	**Sub-total**	946,400	161,400	(785,000)
50	to/(From) Property Reserve	(192,000)	(192,000)	0
51	to/(From) Budget Reduction Reserve	(454,400)	(454,400)	0
52	to/(From) General Reserve	(300,000)	(300,000)	0
53	**Use of Reserves**	(946,400)	(946,400)	0
54	**Net**	0	(785,000)	(785,000)

Appendix 2a

Hereford & Worcester Fire Authority
Policy & Resources Committee: 19th September 2019
Capital Budget 2019/20: Quarter 1

	(1)	*(2)* Revised Budget £m	*(3)* Prior Year Expend £m	*(4)* Balance Remaining 1st April 19 £m	*(5)* 2019/20 Expend & Commitment £m	*(6)* Balance Remaining £m
	Major Buildings Programme					
1	Hindlip Move - ICT/OCC Enabling Works	**0.567**	0.447	**0.120**	0.017	**0.103**
2	Hindlip Move - Main Scheme	**1.336**	1.447	**(0.111)**	0.000	**(0.111)**
		1.903	1.894	**0.009**	0.017	**(0.008)**
3	Evesham FS	**4.270**	4.269	**0.001**	0.000	**0.001**
4	Hereford FS (Holmer Road) - Preliminaries	**0.250**	0.005	**0.245**	0.006	**0.239**
5	Wyre Forest Hub	**7.273**	2.747	**4.526**	1.008	**3.518**
6	Future Building Schemes	**12.141**	0.000	**12.141**	0.000	**12.141**
7		**25.837**	**8.915**	**16.922**	**1.031**	**15.891**
	Vehicle Programme					
8	Command Unit Replacement	**0.350**	0.000	**0.350**	0.314	**0.036**
9	Replacement Pumps 17-18	**1.708**	1.249	**0.459**	0.281	**0.178**
10	Replacement Pumps 18-19	**1.257**	1.249	**0.008**	0.000	**0.008**
11	Boats 18-19	**0.050**	0.038	**0.012**	0.000	**0.012**
12	Replacement Response Vehicles 19-20	**0.159**	0.000	**0.159**	0.159	**0.000**
13	Replacement Pumps 19-20	**2.070**	0.000	**2.070**	0.869	**1.201**
14	Replacement White Fleet 19-20	**0.147**	0.000	**0.147**	0.065	**0.082**
15	Replacement RAV 19-20	**0.268**	0.000	**0.268**	0.000	**0.268**
16	Replacement Water Carriers 19-20	**0.412**	0.000	**0.412**	0.000	**0.412**
17	Replacement TRV (USAR) 19-20	**0.065**	0.000	**0.065**	0.000	**0.065**
18	Replacement 4x4 (Line Rescue) 19-20	**0.050**	0.000	**0.050**	0.000	**0.050**
19		**6.536**	**2.536**	**4.000**	**1.688**	**2.312**
	Other Schemes					
22	C&C Replacement	**2.287**	2.026	**0.261**	0.007	**0.254**
23	Mobile Data Terminal Replacement	**0.340**	0.020	**0.320**	0.316	**0.004**
24		**2.627**	**2.046**	**0.581**	**0.323**	**0.258**
	Minor Schemes requiring SMB allocation					
25	Allocated	**2.189**	0.873	**1.316**	0.128	**1.188**
26	Un-allocated	**0.350**	0.000	**0.350**		**0.350**
27		**2.539**	**0.873**	**1.666**	**0.128**	**1.538**
28		**37.539**	**14.370**	**23.169**	**3.170**	**19.999**

Appendix 2b

Hereford & Worcester Fire Authority
Policy & Resources Committee: 19th September 2019
Capital Budget 2019/20 - Minor Schemes: Quarter 1

(1)	*(2)* Revised Budget £	*(3)* Prior Year Expend £	*(4)* Balance Remaining 1st April 19 £	*(5)* 2019/20 Expend & Commitment £	*(6)* Balance Remaining £
224 - Audit Software	**35,000**	22,325	**12,675**	0	**12,675**
234 - Whitchurch Asbestos	**19,996**	19,996	**0**	0	**0**
236 - Patient Report Form IRS System	**7,600**	0	**7,600**	0	**7,600**
237 - Intel Software	**20,000**	0	**20,000**	0	**20,000**
246 - ICT Strategy Wide Area Network	**162,938**	145,938	**17,000**	0	**17,000**
247 - ICT Strategy Cloud Services	**96,082**	30,066	**66,016**	0	**66,016**
248 - ICT Strategy SharePoint	**200,000**	42,000	**158,000**	57,000	**101,000**
249 - ICT Strategy Professional Services	**150,000**	60,433	**89,567**	0	**89,567**
250 - ICT Strategy Equipment	**250,000**	82,603	**167,397**	0	**167,397**
251 - Droitwich Welfare Works	**82,000**	78,284	**3,716**	0	**3,716**
252 - Service Wide Window Security	**100,000**	98,443	**1,557**	0	**1,557**
253 - Eardisley Rear Extension	**160,000**	96,325	**63,675**	47,744	**15,931**
254 - Leintwardine Rear Extension	**179,000**	12,738	**166,262**	0	**166,262**
255 - Relocation Community Risk To Worcester	**59,400**	59,148	**252**	0	**252**
264 - Ladders	**45,000**	26,566	**18,434**	0	**18,434**
265 - Bromyard Extension	**30,000**	0	**30,000**	0	**30,000**
268 - Defford - Shower Block	**45,000**	0	**45,000**	0	**45,000**
270 - Droitwich - Refurb	**85,000**	82,861	**2,139**	16,530	**(14,391)**
272 - Ledbury Works	**12,000**	0	**12,000**	0	**12,000**
274 - Leominster Fire Station Tower	**10,000**	0	**10,000**	0	**10,000**
275 - Operational Logistics Doors and Gates	**39,000**	6,095	**32,905**	0	**32,905**
276 - Pershore Re Roof and Guttering	**142,500**	8,934	**133,566**	0	**133,566**
277 - Peterchurch STF Pallet Storage	**8,000**	0	**8,000**	0	**8,000**
300 - Ops Logs Fencing	**14,000**	0	**14,000**	0	**14,000**
301 - Droitwich Rear Yard	**37,000**	0	**37,000**	0	**37,000**
302 - Ross Drainage	**85,000**	0	**85,000**	0	**85,000**
303 - Leominster Welfare Refurb	**35,000**	0	**35,000**	0	**35,000**
304 - Tenbury Rear Yard	**40,000**	0	**40,000**	0	**40,000**
305 - Redditch Water First Responders	**15,000**	0	**15,000**	0	**15,000**
306 - Security to Doors	**24,000**	0	**24,000**	0	**24,000**
307 - Old Bromsgrove Disposal	**0**	0	**0**	5,695	**(5,695)**
308 - Kidderminster Disposal	**0**	0	**0**	660	**(660)**
	2,188,516	**872,755**	**1,315,761**	**127,629**	**1,188,132**
£m	**2,189**	**873**	**1,316**	**128**	**1,188**