Hereford & Worcester Fire Authority: 12-Jun-2019
Revenue Budget Out-turn 2018/19

		(1) Budget Quarter 4	(2) Redirected Under-spend	(3) Out-turn Budget	(4) Provisional Out-turn	(5) Provisional Variance	(6) Reserves Impact	(7) Net Variance
		£m	£m	£m	£m	£m	£m	£m
1	Wholetime Firefighter Pay	12.396		12.396	12.526	0.130		0.130
2	Retained (On-Call) Firefighter Pay	3.524		3.524	3.393	(0.131)		(0.131)
3	Control Staff Pay	0.750		0.750	0.789	0.039		0.039
4	Support Staff Pay	3.698		3.698	3.745	0.047	0.011	0.058
5	Other Employee Expenses	0.120		0.120	0.073	(0.047)		(0.047)
6	Unfunded Pension Costs	1.055		1.055	1.033	(0.022)		(0.022)
7	**Sub-total: Employee Related**	21.543	0.000	21.543	21.559	0.016	0.011	0.027
8	Strategic Management	0.108		0.108	0.097	(0.011)		(0.011)
9	New Dimensions	0.064		0.064	0.036	(0.028)		(0.028)
10	Operational Policy	0.093		0.093	0.080	(0.013)	0.011	(0.002)
11	Technical Fire Safety	0.015		0.015	0.009	(0.006)		(0.006)
12	Community Safety	0.171		0.171	0.154	(0.017)		(0.017)
13	Training	0.561	(0.058)	0.503	0.503	0.000		0.000
14	Fleet	0.531		0.531	0.521	(0.010)	0.054	0.044
15	Operational Logistics	1.263	0.058	1.321	1.227	(0.094)	0.078	(0.016)
16	Information/Comms Technology	1.847		1.847	1.889	0.042		0.042
17	Human Resources	0.476		0.476	0.416	(0.060)		(0.060)
18	Policy & Information	0.043		0.043	0.049	0.006		0.006
19	Corporate Communications	0.020		0.020	0.007	(0.013)		(0.013)
20	Legal Services	0.025		0.025	0.022	(0.003)		(0.003)
21	Property Services (incl. PPL)	2.474		2.474	2.401	(0.073)	0.163	0.090
22	Authority Costs	0.064		0.064	0.051	(0.013)		(0.013)
23	Committee Services	0.002		0.002	(0.002)	(0.004)		(0.004)
24	Insurances	0.316		0.316	0.326	0.010		0.010
25	Finance etc.	0.037		0.037	0.056	0.019		0.019
26	**Sub-total: Running Costs**	8.110	0.000	8.110	7.842	(0.268)	0.306	0.038
								0.000
27	Capital Financing Costs	2.997		2.997	2.727	(0.270)	0.266	(0.004)
28	**Sub-total: Capital Financing**	2.997	0.000	2.997	2.727	(0.270)	0.266	(0.004)
29	Pay Award Provision 2017/18	0.285		0.285		(0.285)	0.285	0.000
30	Unallocated Budgets	0.045		0.045		(0.045)		(0.045)
31	**Sub-total: Contingencies**	0.330	0.000	0.330	0.000	(0.330)	0.285	(0.045)
32	**Total: Net Budget**	32.980	0.000	32.980	32.128	(0.852)	0.868	0.016
	Funding Sources							
33	Revenue Support Grant	(2.427)		(2.427)	(2.427)	0.000		0.000
34	Business Rate Top Up Grant	(3.240)		(3.240)	(3.240)	0.000		0.000
35	Fire Revenue Grant	(1.135)		(1.135)	(1.176)	(0.041)		(0.041)
36	Rural Services Delivery Grant	(0.088)		(0.088)	(0.109)	(0.021)		(0.021)
37	Transparency Grant	0.000		0.000	(0.008)	(0.008)		(0.008)
38	Net Business Rates & S31 Grants	(2.655)		(2.655)	(2.846)	(0.191)		(0.191)
39	Net Council Tax	(22.743)		(22.743)	(22.743)	0.000		0.000
40	**Total: Funding**	(32.288)	0.000	(32.288)	(32.549)	(0.261)	0.000	(0.261)
41	**Budget Gap**	0.692	0.000	0.692	(0.421)	(1.113)	0.868	(0.245)
	Use of Reserves							
42	To/(from) Property Reserve	(0.260)		(0.260)	(0.097)	0.163	(0.163)	0.000
43	To/(from) Development Reserve	(0.146)		(0.146)	(0.124)	0.022	(0.022)	0.000
44	To/(from) Equipment Reserve	(1.025)		(1.025)	(0.627)	0.398	(0.398)	0.000
45	To/(from) Major Build Reserve	0.750		0.750	0.750	0.000		0.000
46	To/(from) Pension Reserve	0.000		0.000	0.285	0.285	(0.285)	0.000
47	To/(from) Pay Award Reserve			0.000	0.075	0.075		0.075
48	To/(from) Budget Reduction Reserve	(0.011)		(0.011)	0.159	0.170		0.170
49	**Sub-total: Use of Reserves**	(0.692)	0.000	(0.692)	0.421	1.113	(0.868)	0.245
50		0.000	0.000	0.000	0.000	0.000	0.000	0.000

Appendix 2

Hereford & Worcester Fire Authority 2018/19
Reserves Strategy
2018/19 Out-turn Position

Col / Row			1 Feb 2019 MTFP £m	2 Out-turn Variation £m	3 2019/20 Out-turn £m	
	Reserves at 31st March 2018					
	Deferred Expenditure					
1	Equipment Reserves	A	2.088		2.088	
2	ESMCP Reserve	B	1.599		1.599	
3	C&C Reserve	C	1.267		1.267	
4	Property Reserve	D	0.872		0.872	
2	HMRC Tribunal Reserve	F	0.400		0.400	
3	Jul 2017 Pay Reserve	G	0.267		0.267	
4	Other Reserves	H	0.050		0.050	
5			**6.543**		**6.543**	
	Other Reserves					
6	Operational Activity Reserve	J	0.600		0.600	
7	Pensions Reserve	K	0.422		0.422	
8	Insurance Reserve	L	0.130		0.130	
9	New Dimensions Reserve	M	0.381		0.381	
10	Development Reserve	N	0.311		0.311	
11			**1.844**		**1.844**	
12	Funding Reduction Reserve	P	**3.961**		**3.961**	
13	**Al Reserves**		**12.348**		**12.348**	
	2018/19 Impact:					
14	To Fund Equipment	A	(1.004)	*0.377*	(0.627)	
15	To Fund Property Mntnce.Backlog	D	(0.260)	*0.163*	(0.097)	
16	To Create Reserve for Broadway	E	0.750		0.750	
17	To Fund HMRC Tribunal	F				
18	To Fund Jul 2017 Pay Award	G		*0.285*	0.285	
19	To Fund other One-Off Expenditure	H				
20	To Fund other One-Off Expenditure	N	(0.146)	*0.022*	(0.124)	
21	To Smooth Future Pension Costs	K		*0.075*	0.075	
22	To Smooth the Budget Gap	P	(0.011)	*0.170*	0.159	
23			**(0.671)**	***1.092***	**0.421**	
	Reserves at 31st March 2019					**Reason**
	Deferred Expenditure					
24	Equipment Reserves	A	1.084	*0.377*	1.461	MDT spend delayed #
25	ESMCP Reserve	B	1.599		1.599	
26	C&C Reserve	C	1.267		1.267	
27	Property Reserve	D	0.612	*0.163*	0.775	Planned Mtnce Re-phasing #
28	Fire Station Renewal Reserve	E	0.750		0.750	
29	HMRC Tribunal Reserve	F	0.400		0.400	
30	Jul 2017 Pay Reserve	G	0.267	*0.285*	0.552	Jul 2017 Pay Award not yet settled #
31	Other Reserves	H	0.050		0.050	
32			**6.029**	*0.825*	**6.854**	
	Other Reserves					
33	Operational Activity Reserve	J	0.600		0.600	
34	Pensions Reserve	K	0.422	*0.075*	0.497	to be used in 2019/20 #
35	Insurance Reserve	L	0.130		0.130	
36	New Dimensions Reserve	M	0.381		0.381	
37	Development Reserve	N	0.165	*0.022*	0.187	Unexpected vacancy #
38			**1.698**	*0.097*	**1.795**	
39	Funding Reduction Reserve	P	**3.950**	*0.170*	**4.120**	late prior year grant adjustments
40	**Al Reserves**		**11.677**	***1.092***	**12.769**	
41	# Future Commitments	#		*(0.922)*	(0.922)	
42			**11.677**	***0.170***	**11.847**	

Hereford & Worcester Fire Authority: 12-Jun-2019
Capital Budget Out-turn 2018/19

			(1) **Amended Budget P&R May-19** £m	(2) Proposed Realloc-ation £m	(3) **Revised Scheme Budget** £m	(4) Expend-iture to 17/18 £m	(5) Expend-iture in 18/19 £m	(6) **TOTAL SPEND** £m	(7) **Balance Remaining** £m
	Major Building Schemes								
1	Evesham FS		4.270		**4.270**	4.213	0.056	**4.269**	0.001
2	HQ Relocation		1.903		**1.903**	0.272	1.622	**1.894**	0.009
3	Wyre Forest Hub		7.273		**7.273**	0.894	1.337	**2.231**	5.042
4	Hereford Prelims (Bath Rd)	#	0.074		**0.074**	0.074		**0.074**	
5	Hereford Prelims (Merton Grn)	#	0.085	(0.001)	**0.084**		0.084	**0.084**	
6	Hereford Prelims (Homer Rd)		0.250		**0.250**		0.005	**0.005**	0.245
7	Other Schemes Provision		12.141	0.001	**12.142**	0.019		**0.019**	12.123
8			25.996	0.000	**25.996**	5.472	3.104	**8.576**	17.420
	Vehicle Schemes								
9	13-14 CSU Replacement		0.350		**0.350**			**0.000**	0.350
10	16-17 Resp Vehicles	#	0.068		**0.068**	0.068		**0.068**	
11	17-18 Pumps		1.708		**1.708**	0.551	0.699	**1.250**	0.458
12	17-18 Reponse Vehicles	#	0.409		**0.409**		0.409	**0.409**	
13	17-18 White Fleet	#	0.330	0.035	**0.365**	0.021	0.344	**0.365**	
14	18-19 Pumps		1.257		**1.257**		1.249	**1.249**	0.008
15	18-19 Resp Vehicles	#	0.606		**0.606**		0.606	**0.606**	
16	18-19 White Fleet	#	0.076	0.040	**0.116**		0.116	**0.116**	
17	18-19 Boats		0.050		**0.050**		0.038	**0.038**	0.012
18	19-20 Resp Vehicles		0.159		**0.159**			**0.000**	0.159
19			5.013	0.075	**5.088**	0.640	3.461	**4.101**	0.987
	Major Equipment Schemes								
20	Fire Control		2.287		**2.287**	2.026		**2.026**	0.261
21	Cutting Gear	#	0.564		**0.564**		0.564	**0.564**	
22	MDT Replacement		0.340		**0.340**		0.020	**0.020**	0.320
23			3.191	0.000	**3.191**	2.026	0.584	**2.610**	0.581
	Minor Schemes (SMB Allocation)								
24	Minor Schemes - Live		1.912	0.026	**1.938**	0.408	0.465	**0.873**	1.065
25	Minor Schemes - Unallocated		0.116	(0.116)	**0.000**			**0.000**	
26	Minor Schemes - Completed	#	1.313	0.015	**1.328**	0.905	0.423	**1.328**	
27			3.341	(0.075)	**3.266**	1.313	0.888	**2.201**	1.065
28			37.541	0.000	**37.541**	9.451	8.037	**17.488**	20.053
29	**less:** Completed Schemes	#			**(3.614)**			**(3.614)**	
30					**33.927**			**13.874**	20.053

Hereford & Worcester Fire Authority: 12-Jun-2019
Capital Budget Out-turn 2018/19: Minor Schemes

				(1) Amended Budget P&R May-19	(2) Proposed Realloc-ation	(3) Revised Scheme Budget	(4) Expend-iture to 17/18	(5) Expend-iture in 18/19	(6) TOTAL SPEND	(7) Balance Remaining
				£	£	£	£	£	£	£
		Live Schemes								
1	Builds	234 - Whitchurch Asbestos		30,000	(10,004)	**19,996**	19,996		**19,996**	
2	Builds	251 -Droitwich Staff Welfare		82,000		**82,000**	78,284		**78,284**	3,716
3	Builds	252 - Service-wide Window Security		100,000		**100,000**	44,471	53,971	**98,443**	1,558
4	Builds	253 - Eardisley Extension		127,500	32,500	**160,000**	8,572	87,753	**96,325**	63,675
5	Builds	254 - Leintwardine Extension		144,500	34,500	**179,000**	11,083	1,655	**12,738**	166,262
6	Builds	255 - Relocate Comm. Risk to Worcs FS		59,400		**59,400**	27,568	31,580	**59,148**	252
7	Builds	265 - Bromyard Extension		30,000		**30,000**			**0**	30,000
8	Builds	268 - Defford Shower Block		45,000		**45,000**			**0**	45,000
9	Builds	269 -Droitwich Security		17,500	(17,500)				**0**	
10	Builds	270 - Droitwich Refurb		85,000		**85,000**		82,861	**82,861**	2,139
11	Builds	271 - Droitwich WigWag Lights		12,500	(12,500)				**0**	
12	Builds	272 - Ledbury Storage		12,000		**12,000**			**0**	12,000
13	Builds	274 - Leominster Tower		10,000		**10,000**			**0**	10,000
14	Builds	275 - Ops Logistics Gates		39,000		**39,000**		6,095	**6,095**	32,905
15	Builds	276 - Pershore Roof		142,500		**142,500**		8,934	**8,934**	133,566
16	Builds	277 - Peterchurch Stowage		8,000		**8,000**			**0**	8,000
17	ICT	224 - Audit Software		35,000		**35,000**	22,325		**22,325**	12,675
18	ICT	236 - Patient Referral - Incident Rec Syst		7,600		**7,600**			**0**	7,600
19	ICT	237 - Intel Software		20,000		**20,000**			**0**	20,000
20	ICT	246 - ICT Strategy Wide Area Network		162,938		**162,938**	128,918	17,019	**145,938**	17,000
21	ICT	247 - ICT Cloud		96,082		**96,082**	31,029	(963)	**30,066**	66,016
22	ICT	248 - ICT Sharepoint		200,000		**200,000**		42,000	**42,000**	158,000
23	ICT	249 - ICT Proffesional Services		150,000		**150,000**	36,000	24,433	**60,433**	89,567
24	ICT	250 - ICT Equipment		250,000		**250,000**		82,603	**82,603**	167,398
25	Equip	264 - Ladders		45,000		**45,000**		26,566	**26,566**	18,434
26				1,911,519	26,996	**1,938,515**	408,247	464,507	**872,754**	1,065,762
		Completed Schemes								
27	Builds	135 - Asbestos Works	#	134,724		**134,724**	134,724		**134,724**	
28	Builds	178 - UPS Enhancement	#	102,432		**102,432**	102,432		**102,432**	
29	Builds	193 - Station Masts	#	107,179		**107,179**	107,179		**107,179**	
30	Builds	201 - DCP Hereford	#	62,340		**62,340**	62,340		**62,340**	
31	Builds	205 - Redditch Staff Welfare works	#	88,220		**88,220**	88,220		**88,220**	
32	Builds	210 - Droitwich Forecourt	#	35,402		**35,402**	35,402		**35,402**	
33	Builds	212 - Hereford Staff Welfare works	#	39,748		**39,748**	39,748		**39,748**	
34	Builds	217 - Pershore Boiler	#	28,577		**28,577**	28,577		**28,577**	
35	Builds	221 - Upton Bay Floor	#	16,993		**16,993**	16,993		**16,993**	
36	Builds	226 - Eardisley Asbestos	#	23,500		**23,500**	23,500		**23,500**	
37	Builds	229 - P/shore Female Facilities	#	20,224	701	**20,925**	67	20,858	**20,925**	
38	Builds	230 - Pershore Wall	#	14,611		**14,611**	14,611		**14,611**	
39	Builds	231 - Ross Bay Doors	#	10,505		**10,505**	10,505		**10,505**	
40	Builds	232 - Tenbury Forecourt	#	15,657	1,129	**16,786**		16,786	**16,786**	
41	Builds	259 - CCTV Upgrade	#	45,535		**45,535**	43,595	1,940	**45,535**	
42	Builds	266 - Defford Attack Box (CFBT)	#	76,000	44	**76,044**		76,044	**76,044**	
43	ICT	222 - Alerter Transmitters	#	175,000	14,983	**189,983**	8,972	181,011	**189,983**	
44	ICT	223 - SAN Replacement	#	65,000	(1,882)	**63,118**	63,118		**63,118**	
45	ICT	225 - Hardware Replacement	#	71,703		**71,703**	39,287	32,416	**71,703**	
46	ICT	235 - 17-18 Hardware Replacement	#	180,122		**180,122**	86,228	93,894	**180,122**	
47				1,313,471	14,975	**1,328,446**	905,497	422,950	**1,328,446**	0
		Unallocated Budgets								
48		998 -Unallocated Minor Schemes		116,475	(116,269)	**206**			**0**	206
49				116,475	(116,269)	**206**	0	0	**0**	206
				3,341,466	(74,297)	**3,267,168**	1,313,743	887,457	**2,201,200**	1,065,968
				£m	£m	£m	£m	£m	£m	£m
50		Minor Schemes - Live		1.912	0.026	**1.938**	0.408	0.465	**0.873**	1.066
51		Minor Schemes - Unallocated		0.116	(0.116)	**0.000**			**0.000**	
52		Minor Schemes - Completed		1.313	0.015	**1.328**	0.905	0.423	**1.328**	
53				3.341	(0.075)	**3.266**	1.313	0.888	**2.201**	1.066