

Agenda

Members

Mr K Taylor (Chair), Mr G Yarranton (Vice-Chair)Mr T Bean, Mr B Bullock, Mrs M Bunker, Mr J Campion, Mrs L Eyre , Mr A Hardman, Brigadier P Jones CBE, Mrs M Lloyd-Hayes, Mrs J Potter, Mr D Prodger MBE, Mr C Smith, Mr D Taylor, and Mr R Udall.

1. Apologies for Absence	Pages
To receive any apologies for absence.	
2. Named Substitutes	
To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3. Declaration of Interests (if any)	
The Members' Code of Conduct requires Councillors to declare any interests against an Agenda item, the nature of an interest and whether the interest is personal or prejudicial. If a Councillor has a personal interest, they must declare it but can stay, take part and vote in the meeting. If a Councillor has a prejudicial interest then they must declare what that interest is and leave the meeting room for the duration of the item. This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this Agenda.	
4. Confirmation of Minutes	1 - 6
To confirm the minutes of the meeting held on 7 March 2012.	
5. Provisional Financial Results 2011/12	7 - 14
To brief the Policy and Resources Committee on provisional financial results for the year ended 31 March 2012.	

6. IRMP 2011/12 Fire Cover: Proposals and Results of Consultation	15 - 33
To inform the Policy and Resources Committee of the outcomes of the recent consultation programme, and to consider the recommendations for approval by the Fire and Rescue Authority.	
7. The Fire and Rescue Authority's Annual Plan 2012/13	34 – 60
To introduce the draft Fire and Rescue Authority Plan 2012/13 to the Policy and Resources Committee.	
8. IRMP 2011/12 Environmental Management	61 – 64
To update the Policy and Resources Committee on actions and direction to support our IRMP Recommendation 7 relating to Environmental Management.	
9. Update on Delivery of the 2011/12 IRMP Action Plan	65 – 68
To provide the Policy and Resources Committee with the outcomes and progress against the seven recommendations from the 2011/12 IRMP Action Plan.	
10. Performance Management Indicators for 2012/13	69 – 71
To propose the alignment of the 2012/13 performance measures to Our Strategy, and approve the basis for reporting these measures.	
11. Work Programme	72 - 76
To consider and amend as appropriate prior to approval a draft Work Programme for the coming year for the Policy and Resources Committee.	
12. Fire and Rescue Authority Plan 2011- 2012 Consolidated Report Quarter 4 and End of Year Performance Analysis	77 - 104
To provide the Policy and Resources Committee with a summary of Quarter 4 and End of Year performance against the Fire and Rescue Authority Plan 2011-12.	

13. Changes to the Equality and Diversity Steering Group	105 – 107
To update the Policy and Resources Committee on changes to the Equality and Diversity Steering Group.	
14. Joint Consultative Committee Update	108 – 109
To update the Policy and Resources Committee on the activities of the Joint Consultative Committee since they last met.	
15. Health and Safety Liaison Panel Update	110 - 111
To provide the Policy and Resources Committee with an update on the activities and items of significance from the Service's Health and Safety Liaison Panel.	

Glossary