

**Hereford & Worcester Fire and Rescue Authority
Policy and Resources Committee
21 November 2012**

Agenda

Members

Mr K Taylor (Chair), Mr G Yarranton (Vice-Chair) Mr T Bean, Mr B Bullock, Mrs M Bunker, Mr J Campion, Mrs L Eyre, Mr A Hardman, Brigadier P Jones CBE, Mrs M Lloyd-Hayes, Mrs J Potter, Mr D Prodger MBE, Mr C Smith, Mr D Taylor, and Mr R Udall.

1. Apologies for Absence	
To receive any apologies for absence.	
2. Named Substitutes	
To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3. Declaration of Interests (if any)	
4. Confirmation of Minutes	1 - 7
To confirm the minutes of the meeting held on 5 September 2012.	
5. 2012/13 Budget Monitoring – 2nd Quarter	8 - 12
To inform the Policy and Resources Committee of the current position on budgets and expenditure for 2012/13.	
6. Financial Prospects 2013/14	13 - 18
To provide Members with a further update on developments on the funding position for 2013/14 and beyond.	
7. Fire and Rescue Authority Plan 2012-2013 Quarter 1 and 2 Performance Analysis	19 - 35
To provide the Policy and Resources Committee with a summary of Quarter 1 and 2 performance against the Fire and Rescue Authority Plan 2012-13.	

8. Equality and Diversity Advisory Group Update	36 - 38
To inform the Policy and Resources Committee of the key areas of discussion at the Equality and Diversity Advisory Group meeting on 8 November 2012.	
9. Joint Consultative Committee Update	39 - 41
To inform the Policy and Resources Committee of the activities of the Joint Consultative Committee (JCC) since September 2012.	
10. Health and Safety Liaison Panel Update	42 - 44
To provide the Policy and Resources Committee with an update on the activities and items of significance from the Service's Health and Safety Liaison Panel.	