



Hereford & Worcester Fire and Rescue Authority
DECISION NOTICE
Policy and Resources Committee – 2 June 2014

Date of Publication: 2 June 2014

Any decisions stated on this notice will come into force and may be implemented on the expiry of the fifth working day after publication of the decision (in this case after 9 June 2014), unless within that time 5 Members of the Authority either collectively or individually notify the Monitoring Officer (or in his absence the Corporate Support Manager) that they wish the decision to be referred to a meeting of the full Authority.

Agenda Item	Report Title	Decision
5	Provisional Financial Results 2013/14	RESOLVED that the Committee: i) Notes the provisional financial results for 2013/14; ii) Approves the transfer of £0.130m to a Business Rates Reserve; iii) Approves the transfer of a further £0.211m to the Budget Reduction Reserve; iv) Approves the transfer of the balance of £0.353m to General Balances; and v) Approves the re-phasing of capital budgets to 2014/15 as detailed in Appendix 2.
6	Joint Property Vehicle (JPV) Project	RESOLVED that: i. the Policy and Resources Committee note progress towards the Full Business Case (FBC) for the Worcestershire Joint Property Vehicle (JPV), including the fully funded secondment of a member of the Service's staff to the project; and ii. consultation with staff and representative bodies may be necessary as part of the development of the FBC; and iii. the Policy and Resources Committee approve the use of up to £30,000 from the Development Reserve as and if necessary to support the work towards the FBC.
7	Closer Working with Warwickshire Fire and Rescue Service	RESOLVED that the project approach and progress made in assessing the benefits and options for closer working be noted.
8	Provision of Payroll Services	RESOLVED it is recommended that the Fire Authority give delegated authority to the Chief Fire Officer, in consultation with the Chairman of the Authority and the Treasurer, to enter into an in-house shared service with Shropshire Fire and Rescue Service and/or others for the provision of payroll services, if this is considered to be the most cost-effective approach following a detailed business case and/or competitive tender



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		process.
9	West Midlands Regional Collaborative Statement	RESOLVED that the principles of the Regional Collaborative Statement are agreed and that agreement of this Statement is finalised by the Chief Fire Officer in consultation with the Chair of the Authority.
10	Annual Performance 2013-14	RESOLVED that Members note the following headlines taken from Appendix 1 relating to performance in 2013-14: i) The total number of incidents attended in 2013-14 is the second lowest total in the eight years that the current data set has been collected. ii) Although the number of Fires attended in 2013-14 have increased when compared to the previous year, the Service attended the lowest annual totals of Special Service (non-fire emergencies) and the second lowest number of false alarms in the last eight years. iii) Sickness levels for all staff continue to remain within tolerance levels and the amount of long term sickness has reduced as a proportion of all sickness at the end of the 2013-14 financial year. iv) Retained appliances were available for operational duty 91% of the time.
11	Pension Scheme Discretions	RESOLVED that the Policy and Resources Committee (i) Agree to the discretions detailed in the Statement of Policy for the Firefighters' Pensions Scheme 1992; (ii) Agree to the discretions detailed in the Statement of Policy for the New Firefighters' Pension Scheme 2006; and (iii) Agree to the discretions detailed in the Statement of Policy for the Local Government Pension Scheme 2014.
12	Assurance Against Equality Objectives	RESOLVED that the Policy and Resources Committee note: 1. that the Service has achieved six of the seven actions in relation to the Equality and Diversity objectives; and 2. the assurance provided against the Service's Equality Objectives will be published on the Service's website.